

CERTIFIED TRANSLATION FROM THE POLISH LANGUAGE

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RESEARCH FEDERATION OF WSB-DSW MERITO UNIVERSITIES

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Statute of the Research Federation of WSB-DSW Merito Universities

Chapter I GENERAL PROVISIONS

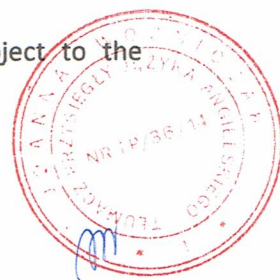
§ 1

1. The Federation is created for the integration and synergy of the scientific potential of universities (member entities) for conducting joint scientific activities.
2. The Research Federation of WSB-DSW Merito Universities, hereinafter referred to as the Federation, includes the following units:
 - 1) DSW University of Lower Silesia (hereinafter referred to as DSW University)
 - 2) WSB Merito University in Gdańsk (hereinafter referred to as UWSB Merito in Gdańsk),
 - 3) WSB Merito University in Poznań (hereinafter referred to as UWSB Merito in Poznań),
 - 4) WSB Merito University in Wrocław (hereinafter referred to as UWSB Merito in Wrocław),
 - 5) WSB Merito University in Toruń (hereinafter referred to as UWSB Merito University in Toruń)
 - 6) Collegium Civitas in Warsaw (hereinafter referred to as Collegium Civitas)
3. The Federation's seat is in Gdańsk.
4. The Federation operates based on the Act of 20 July 2018, the Law on Higher Education and Science, hereinafter referred to as "the Act", the provisions selected based on the Act, and on this Statute.
5. The Federation has a legal personality.
6. The name of the Federation in English is Research Federation of WSB-DSW Merito Universities.
7. The Federation is under the supervision of a relevant minister, to an extent specified by the Act.
8. Federation's main tasks include:
 - 1) conducting scientific activities;
 - 2) educating PhD students;
 - 3) granting academic degrees;
 - 4) commercializing the results of the scientific activity and the know-how related to these results;
 - 5) carrying out publishing activities;
 - 6) carrying out promoting activities related to the Federation's academic activities.

Chapter II FEDERATION'S ORGANIZATION

§ 2

1. Federation's organizational structure is formed by its organizational units.
2. Creating, liquidating and reorganizing Federation's organizational units are subject to the organizational regulations.



3. Tasks and the mode of work of Federation's organizational units are subject to the organizational regulations.

§ 3

1. Coordinators of scientific disciplines can be appointed to manage scientific activities within a given discipline in the Federation.
2. Coordinators of scientific disciplines are appointed by the President after obtaining the opinion of the College of Rectors.
3. Detailed responsibilities of the Coordinator of a scientific discipline shall be determined by the President.

§ 4

1. The Convention of Chairmen of Scientific Discipline Boards operates in the Federation, including the chairmen of Scientific Discipline Boards in the Federation and the President of the Federation, who is the chairman of the Convention of Chairmen of Scientific Discipline Boards.
2. The Convention of Chairmen of Scientific Discipline Boards provides their opinion in the following matters:
 - 1) Regulations for the procedure to award a PhD degree mentioned in Article 192 section 2 of the Act;

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- 2) Regulations for the procedure to award a habilitation mentioned in Article 221 section 14 of the Act;
- 3) the method of appointing members of the habilitation committee;
- 4) creating and liquidating the school of the School of PhD Students;
- 5) appointing and dismissing the Director of the School of PhD Students;
- 6) the regulations of the School of PhD Students;
- 7) the curriculum of the School of PhD Students;
- 8) enrollment regulations to the School of PhD Students.

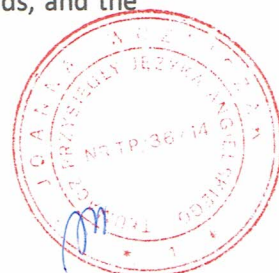
§ 5

1. The President can be supported by the Advisory Board.
2. Members of the Advisory Board are appointed and dismissed by the President.

Chapter III FEDERATION BODIES

§ 6

1. Federation's collegial bodies include: the Assembly of the Federation, the College of Rectors, and the Scientific Discipline Board.
2. The President is a one-person organ of the Federation.
3. The term of office for the Assembly of the Federation, the Scientific Discipline Boards, and the President is 4 years and starts on 1st January.



§ 7

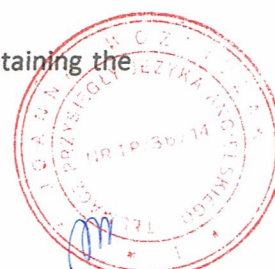
[ASSEMBLY OF THE FEDERATION]

1. The Assembly of the Federation includes seven members:
 - 1) one member from each unit belonging to the Federation;
 - 2) the President;
 - 3) one representative of the Founders of the University—member entities.
2. A representative of each affiliated university participates in the meeting of the Assembly of the Federation in an advisory capacity.
3. Members of the Assembly of the Federation mentioned in § 7 section 1 (1) shall be appointed and dismissed by the Senates of the member entities.
4. Founders of the University—member entities shall unanimously appoint the representative mentioned in § 7 section 1 (3).
5. Operations of the Assembly of the Federation are managed by the Chairman of the Assembly of the Federation, and when absent, the vice-chairman.
6. The chairman and vice-chairman of the Assembly of the Federation are appointed by the Assembly of the Federation from among its members, mentioned in § 7 section 1 (1 and 3).
7. The organization of works, especially the method of calling the meetings, shall be regulated by the rules of procedure of the Assembly of the Federation.
8. Resolutions of the Assembly of the Federation shall be adopted during meetings of outside of them by videoconference or teleconference.
9. Resolutions of the Assembly of the Federation shall be adopted by the majority of 2/3 votes unless states otherwise in the Statute, in the presence of at least half of the members, subject to § 7, section 11. In the event of an equal number of votes, the vote of the Chairman of the Assembly of the Federation or of the vice-chairman of the Assembly of the Federation if the Chairman is absent shall be decisive.
10. Resolutions of the Assembly of the Federation shall be signed by the Chairman of the Assembly of the Federation, or in the absence of the Chairman, by the vice-chairman of the Assembly of the Federation.
11. The person acting as the President shall not participate in voting on resolutions concerning the President's personnel matters.

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§ 8

1. The Assembly of the Federation considers cases and makes decisions regarding the Federation's functioning related to:
 - 1) matters related to the Federation's strategy:
 - a) adopts the Federation's strategy;
 - b) evaluates the execution of the Federation's strategy;
 - c) evaluates the Federation's functioning;
 - 2) matters related to Federation's internal regulations:
 - a) adopts changes to the Federation's statute;
 - b) adopts the organizational regulations;
 - c) adopts the regulations of the School of PhD students;
 - d) adopts the admissions regulations for the School of PhD students after obtaining the opinion of the Convention of Chairmen of Scientific Discipline Boards;



- e) provides opinions on regulations related to remuneration and bonuses in the Federation;
 - f) specifies terms and conditions of remuneration, determining goals and assessing their completion for the President, especially adopts the regulations of remuneration and bonuses of the President;
 - g) determines the number of students admitted to the School of PhD students;
 - h) adopts regulations for the procedure to award a PhD degree mentioned in Article 192 section 2 of the Act, at a request of the College of Rectors, after obtaining an opinion of the Convention of Chairmen of Scientific Discipline Boards;
 - i) adopts regulations for the procedure to award a habilitation mentioned in Article 221 section 14 of the Act, at a request of the College of Rectors, after obtaining an opinion of the Convention of Chairmen of Scientific Discipline Boards;
 - j) determined the curriculum in the School of PhD students after obtaining an opinion of the College of Rectors, the Convention of Chairmen of Scientific Discipline Boards, and the PhD student council;
- 3) matters related to the organization of Federation's scientific activities:
- a) approves Federation's scientific policy;
 - b) appoints and dismisses the President;
 - c) establishes and closes the School of PhD students at the request of the President after consulting the Convention of Chairmen of the Scientific Discipline Boards and after consulting the College of Rectors, and determines the locations of the school;
 - d) appoints and dismisses the Vice-President at the request of the President;
- 4) matters related to Federation's management:
- a) monitors Federation's financial management;
 - b) gives opinions on the material and financial plan;
 - c) approves the report on completing the material and financial plan;
 - d) approves the financial report;
 - e) determines the rules of providing and settling the contribution fee for Federation's operations;
 - f) decides on appointing a financial auditor to study Federation's financial report;
 - g) approves policies related to logotypes, trademarks, and internet domains of the Federation;
 - h) adopts accounting and financial standards, real estate policy, and IT standards used in the Federation;
 - i) consents to legal actions concerning Federation's property and management, and in particular:
 - i. the sale, purchase, or encumbrance of real estate;
 - ii. the acceptance of a donation;
 - iii. taking a credit, a promissory note obligation, granting a surety or guarantee;
 - iv. taking or granting a credit;
 - v. purchasing or selling bonds;

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- vi. managing the right to or incurring a liability to a provision exceeding the value of a one-time net amount of PLN 100,000, unless otherwise determined by the Statute;
 - vii. managing the right or incurring a liability to a provision exceeding the value of a recurrent net amounts of PLN 100,000 for a period of one year, unless otherwise determined by the Statute;
 - j) determines, at the President's request, the rules of determining the fee for the procedure to award a PhD in the extramural mode and exempting from this fee;
 - k) determines, at the President's request, the rules of determining the fee for the procedure to award a habilitation and exempting from this fee.
- 5) supervision of the Federation's operations:
- a) supervises, including through authorized persons, Federation's operations by the right to access all files and documents of the Federation and make their excerpts and copies, demand information and reports;
- 6) other matters:
- a) formulates recommendations for the President regarding the tasks executed by the President;
 - b) executes other tasks specified in the Statute;
 - c) adopts the regulations for the meetings of the Assembly of the Federation;
 - d) adopts the regulations for calling and proceedings of the Scientific Discipline Boards;
 - e) consents to exiting the Federation by a member entity;
 - f) consents to joining the Federation by other non-public university entity;
 - g) grants the status of an affiliated university at the request of a university applying for the status of an affiliated university;
 - h) makes strategic decisions regarding entities subsidiaries to the Federation;
 - i) decides to initiate the liquidation of the Federation and appoints the Federation's liquidator.
2. Resolutions on matters referred to in § 8 section 1 (1a), § 8 section 1 (2a), § 8 section 1 (3b), § 8 section 1 (4e, i indent i), § 8 section 1 (6 c, e, f, g, h, i) require unanimity, taking into account § 7 (11).
3. The Assembly of the Federation may also express an opinion on any matter related to the Federation's activities.

§ 9

THE COLLEGE OF RECTORS

1. The College of Rectors consists of Rectors of member entities.
2. The College of Rectors makes the following decisions regarding the Federation's functioning:
 - 1) applies to the Assembly of the Federation to adopt regulations for the procedure to award a PhD degree mentioned in Article 192 section 2 of the Act;
 - 2) applies to the Assembly of the Federation to adopt regulations for the procedure to award a habilitation mentioned in Article 221 section 14 of the Act;
 - 3) at the President's request, determines the method of appointing the members of the habilitation committee, after hearing the opinion of the Convention of Chairmen of Scientific Discipline Boards;
 - 4) appoints Scientific Discipline Boards and determines their seats;
 - 5) determines the number of members of Scientific Discipline Boards at the President's request;



- 6) appoints and dismisses Chairmen and Vice-chairmen of Scientific Discipline Boards, at the President's request;
3. The College of Rectors gives its opinion on the following matters:
 - 1) Federation's strategy;
 - 2) Federation's statute;
 - 3) regulations of selecting members of Scientific Discipline Boards;
 - 4) research plans in a scientific discipline and their execution;
 - 5) appointing Scientific Discipline Coordinators;

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- 6) establishing and closing of the School of PhD students;
- 7) regulations of the School of PhD students;
- 8) Federation's scientific policy;
- 9) exiting the Federation by a member entity;
- 10) granting the status of an affiliated university;
- 11) appointing a disciplinary committee mentioned in Article 322 section 2 of the Act;
- 12) appointing and dismissing the Director of the School of PhD students;
- 13) curriculum in the School of PhD students;
- 14) other matters related to the scientific development in the Federation and member entities.
4. The following persons participate in the meetings of the College of Rectors with the advisory capacity: the President, the representative of the Founders of Universities mentioned in § 7 section (3); Rector of each affiliated university and the vice-rector for education of the affiliated universities.

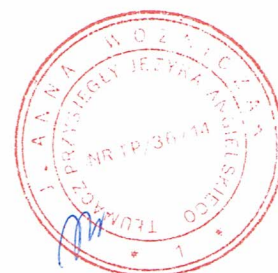
§ 10

[SCIENTIFIC DISCIPLINE BOARD]

1. The Scientific Discipline Board includes from 10 to 30 members, with the reservation that the number of members from individual member entities and scientific disciplines for a given term of office shall be specified by the College of Rectors at the President's request.
2. The College of Rectors, at the President's request, can appoint a Scientific Discipline Board common for more than one scientific discipline that belongs to the same scientific discipline.
3. The Discipline Coordinator is the member of the Scientific Discipline Board ex officio.
4. Members of the Scientific Discipline Board from a different University are appointed and dismissed by the senates of member entities.
5. The Chairman and Vice-chairman of the Scientific Discipline Board are appointed and dismissed by the College of Rectors at the President's request.
6. The Scientific Discipline Board makes decisions during meetings, which take place at least once a year.

§ 11

1. The following activities are within the competence of the Scientific Discipline Board:
 - 1) awarding scientific degrees;
 - 2) appointing committees for the procedure to award a PhD degree;
 - 3) integrating the academic environment from different member entities;



- 4) giving opinions on scientific development plans for the discipline;
 - 5) performing tasks and making decisions resulting from the regulations;
 - 6) monitoring the quality of education of PhD students, curriculum, and regulations of the schools of PhD students.
2. In a given discipline, there can be only one Scientific Discipline Board.

§ 12

[THE PRESIDENT]

1. The President is appointed and dismissed by the Assembly of the Federation. The person serving as President does not participate in the vote on the resolution electing the President.
2. The President represents the Federation.
3. A Vice-president may be appointed in the Federation.
4. A Vice-president is appointed and dismissed by the Federation Assembly, at the President's request.
5. The Vice-president supports the President in managing the Federation and may act within the scope of the President's authority as a body. The scope of the Vice-president's duties and powers is defined in the organizational regulations.
6. The President, in particular, considers matters and makes decisions concerning the Federation in the following areas

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- 1) matters related to the Federation's organization:
 - a) manages the Federation;
 - b) prepares and executes Federation's scientific policy;
 - c) applies for the establishment or closure of the School of PhD students;
- 2) matters related to the internal regulations of the Federation:
 - a) establishes regulations for the election of members of the Scientific Discipline Board;
 - b) ensures the implementation of the regulations in force in the Federation;
 - c) establishes work and remuneration regulations, subject to § 8 section 1 (2f);
 - d) requests the College of Rectors to determine the procedure for appointing members of the habilitation committee
- 3) Federation's personal matters:
 - a) requests the College of Rectors to determine the number of members in the Scientific Discipline Board;
 - b) requests the College of Rectors to appoint the chairman and vice-chairman of the Scientific Discipline Board;
 - c) manages the employees conducting scientific activities mentioned in Article 173 section 2 and 3 of the Act, in the scope of the conducted scientific activity and pursuant to Federation's scientific policy, which also includes the administration of the motivation fund;
 - d) appoints recruitment committees schools of PhD students;
 - e) appoints and dismisses scientific discipline coordinators after obtaining the opinion of the College of Rectors;



- f) appoints and dismisses the Director of the school of PhD students after obtaining the opinion of the College of Rectors and the Convention of Chairmen of the Scientific Discipline Boards;
 - g) appoints the committee referred to in Article 322, section 2 of the Act, after obtaining the opinion of the College of Rectors;
 - h) proposes the appointment and dismissal of the Vice-President;
 - i) appoints the Curriculum Council for the School of PhD Students, upon the request of the Director of the School of PhD Students;
- 4) matters related to Federation's management:
- a) prepares the material and financial plan and presents it for the opinion of the Assembly of the Federation;
 - b) accepts the material and financial plan after obtaining a positive opinion of the Assembly of the Federation;
 - c) manages Federation's financial matters;
 - d) determines the rules of using Federation's facilities and devices for the employees mentioned in § 17 section 4;
 - e) requests from the Assembly of the Federation to establish rules for determining the fee for the procedure of awarding a PhD degree in extramural mode and for exemptions from this fee;
 - f) requests from the Assembly of the Federation to establish rules for determining the fee for the procedure of awarding habilitation and for exemptions from this fee;
7. The President makes decisions individually, subject to the authority of another body.
8. The President submits declarations of intent on behalf of the Federation in all property matters, unless the Statute provides otherwise.
9. The President represents the Federation in court and out-of-court proceedings.

Chapter IV FEDERATION EMPLOYEES

[Page 8]

§ 13

1. Labor law duties for Federation employees are performed by the President, and for the President by the Chairman of the Assembly of the Federation.
2. The President's position may be held by a person who is not employed in their primary position at a university—not being a member entity.
3. The Assembly of the Federation consents to the President's employment with another employer conducting teaching or scientific activities. Employment of the President at one of the universities (member entity) does not require additional consent.

§ 14

1. The principles of employment and the scope of responsibilities of Federation employees are defined by work, remuneration, and organizational regulations.
2. The detailed scope of employee responsibilities is determined by the President.
3. Federation employees are subject to periodic evaluations.



4. Employee evaluations are conducted by the President.
5. The evaluation is conducted annually.
6. The evaluation is conducted in writing and delivered to the evaluated Federation employee and attached to the personnel file.
7. The Assembly of the Federation evaluates the President.

§ 15

1. The President shall evaluate employees of member entities conducting scientific activities referred to in Article 173 sections 2 and 3 of the Act, in particular in the field of scientific activities. The evaluation referred to in the preceding sentence is not a periodic evaluation within the meaning of Article 128 section 1 of the Act.
2. The President shall forward the evaluation conducted by the Federation to the rector of the university – member entity, where the employees conducting scientific activities referred to in Article 173 sections 2 and 3 of the Act are employed.

Chapter V FEDERATION'S PROPERTY AND FINANCES

§ 16

1. The Federation's property includes ownership and other property rights.
2. The Federation may conduct business activities, in particular in the form of capital companies, organizationally and financially separate from the Activities referred to in Article 165 section 2 of the Act, in the field of commercialization and popularization of research results.
3. The Federation's financial management is subject to applicable law.
4. The Federation's fiscal year is the calendar year.
5. The Federation's operating costs are borne by member entities in the form of contributions.
6. The costs of the Federation's activities incurred by member entities may be in the form of monetary or non-monetary contributions, in particular in the form of providing work or services to the Federation. Detailed settlement of incurred costs shall be made annually, in accordance with the arrangements resulting from the agreement concluded between the member entities.
7. The Assembly of the Federation establishes detailed rules for the payment and settlement of contributions to the Federation's activities, including approving a reduction in the contribution paid by a member institution in a given year.
8. An affiliated university may contribute to the costs associated with supporting its scientific development and its participation in ongoing research projects.
9. The Federation may also obtain subsidies, grants, and donations to cover its operating costs.

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Chapter VI RULES OF USING FEDERATION'S FACILITIES AND DEVICES AND MEMBER ENTITIES

§ 17

1. Federation Employees may use the facilities and equipment of member entities free of charge, unless stated otherwise by the provisions of general law.



2. Employees of a member entity conducting scientific activities, as referred to in Article 173 sections 2 and 3 of the Act, may use the facilities and equipment of other member entities in connection with the performance of these activities free of charge, unless stated otherwise by the provisions of general law.
3. Employees of member entities conducting scientific activities, as referred to in Article 173 sections 2 and 3 of the Act, may use the Federation's facilities and equipment free of charge.
4. For other employees of member entities conducting scientific activities, the President shall determine the rules for the use of the Federation's facilities and equipment.

Chapter VII EDUCATION IN SCHOOLS OF PHD STUDENTS

§ 18

1. Education of PhD students prepares them for obtaining the PhD degree and takes place at the School of PhD students.
2. The President, after obtaining the opinion of the College of Rectors and the Convention of the Chairmen of the Scientific Discipline Boards, appoints and dismisses the Director of the School of PhD students.
3. The Director of the School of PhD students must hold at least a PhD degree in the discipline that is part of the School of PhD students.
4. The Schools of PhD students are established by the Assembly of the Federation at the request of the President, after consulting the Convention of the Chairmen of the Scientific Discipline Boards, and after consulting the College of Rectors.
5. Recruitment to the School of PhD students is conducted through a competition, according to the principles established by the Assembly of the Federation after consulting the Convention of the Chairmen of the Scientific Discipline Boards.
6. Recruitment to the School of PhD students is conducted by a recruitment committee appointed by the President.
7. The organization of education at the School of PhD students, in matters not regulated by the Act, is specified in the regulations of the given the School of PhD students.
8. The regulations of the School of PhD students are adopted by the Assembly of the Federation, after consulting the PhD student council and after obtaining the opinion of the Convention of the Chairmen of the Scientific Discipline Boards and the College of Rectors.
9. The member entity authorized to obtain financial funds for education at the School of PhD students in DSW University.

§ 19

1. The School of PhD students includes:
 - 1) the Director of the School of PhD students;
 - 2) the School of PhD students Curriculum Council.
2. The School of PhD students Curriculum Council is composed of:
 - 1) the Director of the School of PhD students – as the chairman of the School of PhD students Curriculum Council;
 - 2) the President of the Federation or a representative of the Discipline Coordinators designated by the President;



- 3) the Chairmen of the Scientific Discipline Boards included in the School of PhD students;
 - 4) One representative of each of the scientific disciplines within the Federation included in the School of PhD students;
 - 5) the Chairman of the PhD Student Council.
3. The responsibilities of the School of PhD students Curriculum Council include:
- 1) ensuring the quality of education at the School of PhD students;
 - 2) providing opinions on the curriculum of the School of PhD students;
 - 3) preparing appropriate regulations for the School of PhD students;

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- 4) preparing and conducting the recruitment process to the School of PhD students;
- 5) preparing and conducting a mid-term evaluation (midway through the education cycle of the School of PhD students);
- 6) Evaluating the education process in the School of PhD students after the completion of the education cycle.

§ 20

1. PhD student's rights are acquired upon taking the following oath: "By joining the PhD students of the Research Federation of WSB-DSW Merito, I solemnly swear:
 - to persistently seek the truth and bear witness to it through my conduct;
 - to conscientiously acquire knowledge and use it for the common good;
 - to uphold the PhD student's dignity and the good name of the Federation;
 - to carry out scientific work and fulfill teaching obligations with the utmost diligence;
 - to respect all members of the Federation's community;
 - to comply with the regulations in force in the Federation and the principles of coexistence with others."
2. PhD students form the PhD students council, whose legislative body adopts regulations defining the organization and operation of the council.
3. PhD students are subject to disciplinary liability in accordance with the provisions of the Act.
4. The committee referred to in Article 322, section 2 of the Act is appointed by the President after obtaining the opinion of the College of Rectors.
5. The principles and detailed procedures are specified in the Act and regulations issued by the competent minister pursuant to the Act.

§ 21

1. The PhD dissertation is prepared in the following mode:
 - 1) by PhD student's education;
 - 2) extramurally.
2. Before initiating the procedure, a person applying for a PhD degree on an extramural basis submits an application for the appointment of a supervisor or supervisors in accordance with the regulations governing the procedure to award an academic degree.



§ 22

1. To support scientific development, specifically the development of its own research and teaching staff and participation in ongoing research projects, a vocational university may obtain the status of an affiliated university.
2. The status of an affiliate university is granted upon application by the university applying for the status of an affiliated university, by a unanimous resolution of the Assembly of the Federation, after obtaining a positive opinion from the College of Rectors.
3. A representative of the affiliated university, appointed by the Senate of that university, participates in an advisory capacity in meetings of the Assembly of the Federation.
4. The Rector of the affiliated university participates in an advisory capacity in meetings of the College of Rectors.

Chapter IX

ENTERING AND EXITING THE FEDERATION

§ 23

1. The Federation is established, dissolved, or its composition or name is changed by the minister responsible for higher education, by way of an administrative decision.
2. The Assembly of the Federation approves the admission of another non-public academic institution to the Federation by a unanimous resolution, after seeking the opinion of the senates of the respective member entities,

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taking into consideration § 23 section 1. A member entity may exit the Federation after meeting all the listed conditions at the same time:

- 1) after notifying the Assembly of the Federation and the President in writing, six months prior to the request;
- 2) no later than six months from the date on which the decision to award the scientific category as part of the evaluation of the quality of scientific activity referred to in Article 265 of the Act became final.

Chapter X

LIQUIDATION OF THE FEDERATION

§ 24

The liquidation of the Federation may occur as a result of:

- 1) a decision of the Assembly of the Federation to start liquidation proceedings;
- 2) a decision of the competent minister in the case referred to in Article 174 of the Act.

§ 25

1. Member entities belonging to the Federation shall contribute equally to the costs of the Federation's liquidation.
2. The personnel and payroll documentation of the Federation employees shall be taken over by UWSB Merito in Gdańsk.



3. Upon completion of the liquidation, the rights and obligations of the Federation shall be taken over by UWSB Merito in Gdańsk.
4. The liquidator's duties include, in particular:
 - 1) preparing an inventory and balance sheet as of the date of the liquidation;
 - 2) preparing a financial plan for the liquidation of the Federation;
 - 3) notifying the competent authorities of the Federation's liquidation.
5. During the liquidation period, the Federation shall be called the "Research Federation of WSB-DSW Merito Universities in Liquidation."

Chapter XI FINAL PROVISIONS

§ 26

1. The Statute shall enter into force on the day of its passing by the Assembly of the Federation.
2. Terms of office of Scientific Discipline Boards appointed in 2022 and 2023 shall end with the day of 31st December 2025.

I, dr Joanna Woźniczak [*PhD*], a sworn translator of English, entered into the list of sworn translators and interpreters kept by the Minister of Justice of the Republic of Poland, entry no. TP/36/14, certify the conformity of the above translation with the original electronic document presented to me.

Repertory entry no. 3973/2025

Wrocław, this 18th day of November 2025.

