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REGULATIONS FOR RECRUITMENT AND PARTICIPATION IN INTENSIVE INTERNATIONAL EDUCATIONAL PROGRAMS IN THE 2025/26 ACADEMIC YEAR – LEADER IN CRISIS SITUATIONS

I. GENERAL PROVISIONS

1. The organizer of the recruitment for Intensive International Educational Programs (IMPK) – Leader in Crisis Situations – is WSB Merito University in Wrocław.
2. The main goal of the IMPK programs is to strengthen participants' competencies and enable them to acquire practical skills in the following areas: crisis negotiation and response, teamwork and communication under stress, and building mental resilience – to increase their competitiveness on the job market. The programs are workshop-based and use simulations and practical exercises; the achieved learning outcomes are confirmed by a micro-credential.
3. The IMPK topics include one edition of each of the following themes:
 - IMPK – Stress Management
 - IMPK – Crisis Negotiations
 - IMPK – Response to Attacks on Life and Health

II. GENERAL RECRUITMENT PRINCIPLES

1. Recruitment and participation in IMPK are carried out in line with the principle of gender equality, and factors such as age, disability, race, nationality, or any other personal characteristics are not taken into account during application assessment.

III. RULES FOR ENTERING THE RECRUITMENT PROCESS

1. Recruitment is conducted online via a Microsoft Forms application form.
2. A student applying for IMPK must be enrolled in a bachelor's, master's, or long-cycle master's program at a foreign higher education institution. The field of study is not restricted. A minimum English proficiency of B2 (CEFR) is required.
3. Recruitment is also open to students studying at WSB Merito University – in Wrocław or its branch in Opole.
4. A student may take part in only one IMPK.

IV. PARTICIPANT QUALIFICATION CRITERIA

1. The level of English proficiency (minimum B2 CEFR) will be taken into account during the qualification process.
2. The motivation provided by the candidate in the application form (Microsoft Forms) will be assessed, in particular the candidate's interest in the program and their reasons for applying.
3. The decision on qualification will be made by the Organizer's Recruitment Committee.
4. If the number of applicants exceeds available places, a waiting list will be created.
5. Candidates from the waiting list will be admitted if places become available.

V. BASIC INFORMATION ABOUT THE IMPK

1. Each edition is organized in an on-site format.
2. IMPK sessions follow the Polish time zone: GMT+2 (late March to late October – summer time) and GMT+1 (late October to late March – winter time).
3. Program duration:
 - 35 teaching hours – IMPK Stress Management
 - 30 teaching hours – IMPK Crisis Negotiations and IMPK Response to Attacks on Life and Health
 - Programs run continuously over 5 days (Monday-Friday). Each IMPK includes an entry (diagnostic) test and a final test.
4. Each edition includes 20 participants.
5. Before starting the course, each qualified participant must create an account in the NAWA IT system; the registration link and instructions will be sent by e-mail.
6. Participation in IMPK is free of charge. Financial benefits (scholarship, travel and maintenance allowance) are granted only to participants who meet the mobility requirement – i.e., arriving in Poland from abroad for the program.

VI. LEARNING OUTCOME VERIFICATION AND COMPLETION OF IMPK

1. To complete IMPK, the participant must attend at least 80% of classes.
2. After the program ends, the participant undergoes outcome verification determined by the Organizer (e.g., final test, task/project, simulation). Both an entry and final test are conducted. Passing is based on the final assessment according to the Organizer's grading rules.
3. A participant successfully completes the course only if both criteria are met: required attendance and a positive verification result.
4. Failure to meet any of the above conditions results in not passing the IMPK.
5. Participants who complete the IMPK receive a micro-credential confirming acquired competencies.

VII. WITHDRAWAL FROM PARTICIPATION IN IMPK

1. If a qualified participant is unable to take part in the IMPK for any reason, they must inform the IMPK Organizer.

VIII. FINAL PROVISIONS

1. WSB Merito University in Wroclaw reserves the right to amend the regulation if required due to changes in IMPK implementation guidelines.
2. In exceptional cases, the IMPK Organizer reserves the right to change the IMPK dates without providing justification.
3. Matters not regulated by this document will be decided by the Project Manager.
4. The regulations enter into force on ...2025