



Talent Acquisition and Management in IT

Form of study: online part-time

1 semester 2 semesters IN OCTOBER English

Key program features

Program 172 hours, 2 semesters, 9 month, 11 reunions

Form of credit: project work and final exam in the form of project

BROADEN PERSPECTIVE ON THE IT MARKET

(14 H.)

CURRENT REALITY VS FUTURE (4 H)

COOPERATION WITH BUSINESS ENVIRONMENT INSTITUTIONS (6H)

DIGITALIZATION AND AUDTOMATION AS PRIORITY TOPIC FOR IT INDUSTRY (4H)

TALENT ACQUISITION

(62 H.)

EMPOLYER BRANDING BEST PRACTICES (6 H)

DIGITAL MEDIA AS A SUPPORT FOR EMPLOYER BRANDING (6 H)

SELECTION, PLANNING AND IMPLEMENTATION OF A RECRUITMENT STRATEGY (8H)

DIVERSE AND INCLUSIVE RECRUITMENT PROCESSES (8h)

ACTIVE SOURCING VS PASIVE SOURCING (8h)

INTERNAL AND EXTERNAL REFFERAL PROGRAMS (4h)

CAMPUS RECRUITNG AND INTERNSHIP PROGRAMS (4h)

INTERNAL RECRUITMENT (4h)

DATA AND METRICS IN THE RECRUITMENT PROCESSES (4h)

KEY ROLES IN THE TALENT ACQUISITION PROCESS (6h)

CANDIDATE EXPERIENCE (4h)

HIRING AND ONBOARDING

(20 H.)

LEGAL ASPECTS OF EMPLOYMENT (6H)

HIRING INTERNATIONAL EMPLOYEES (4H)

PRE-ONBOARDING I ONBOARDING (6H)

RELOCATION PROGRAMS (4H)

Dane zamieszczone w niniejszej karcie kierunku mają charakter wyłącznie informacyjny. Dane te nie stanowią oferty zawarcia umowy w rozumieniu art. 66 i nast. kodeksu cywilnego. Zgodnie z art. 160 ust. 3 ustawy z dnia 27 lipca 2005 roku Prawo o szkolnictwie wyższym, umowa między a studentem zawierana jest w formie pisemnej.



MANAGEMENT AND RETENTION

(56 H.)

- BUILDING AND MANAGING AN ORGANIZATIONAL CULTURE IN TECH COMPANY (4H)
- BUILDING AND MANAGING DISTRIBUTED TEAM (4H)
- AGILE PRACTICES IN TALENT MANAGEMENT (6h)
- TRAINING AND DEVELOPMENT PROGRAMS (8h)
- MOTIVATION PROGRAMS (6h)
- BUILDING AN ENGAGED ORGANIZATION (6h)
- WELLBEING AND MENTAL HEALTH (6h)
- SUSTAINABILITY IN TALENT MANAGEMENT (6h)
- LEGAL ASPECTS OF TALENT MANAGEMENT (6h)
- METRICS SUPPORTING TALENT MANAGEMENT (4h)

OFFBOARDING

(12 H.)

- BUILDING WIN-WIN OFFBOARDING PROCESSES (4h)
- EXIT INTERVIEW VS STAY INTERVIEW (4h)
- ALUMNI PROGRAMS (4h)

PROJECT

(8 H.)

- PROJECT SEMINAR (8h)



Number of months of studying: **9**



Number of hours: **172**



Number of meetings: **11**



Number of semesters: **2**

<https://www.merito.pl/english/gdansk/our-offer/postgraduate-studies/programs/talent-acquisition-and-management-in-it>