



Leader2050 Conference

**Future Competencies in the Face of Sustainable Development Challenges,
Systemic Resilience, and Ecological and Socio-Economic Crises**

June 18-19, 2026, Wrocław, Poland

Conference Programme

Thursday, June 18

08:00-09:00 **Registration and Welcome Coffee**

09:00-09:20 **Conference Opening**

Room: 305

Session Host: Mateusz Rak

Live stream: [WSB Merito University Wrocław YouTube channel](#)

Johannes (Joost) Platje Rector WSB Merito University in Wrocław

Marcin Kalinowski President of the Research Federation of WSB-DSW Merito Universities

Maciej Kolasiński Vice President of the Management Board of the Merito Universities

Development Center, Director of the Academic Development Division

09:20-09:40 **A Sustainable Future? Increasing Systemic Risks and Their Ignorance**

Framework for NAWA Strategic Partnership Project

Johannes (Joost) Platje, Anna Zgrzywa-Ziemak, Przemysław Szuba, WSB Merito University in Wrocław (Poland), Markus Will, Stefanie Kast, Zittau/Görlitz University of Applied Sciences (Germany), Kazim Baris Atici, Bülent Çekiç, Hacettepe University (Türkiye), Krystian Wojtkiewicz, Wrocław University of Science and Technology (Poland)

Location: WSB Merito University in Wrocław, building G, 14G Fabryczna St., Wrocław, Poland

Thursday, June 18

09:40-11:15 Plenary Session I

Room: 305

Session Host: Mateusz Rak

Live stream: [WSB Merito University Wrocław YouTube channel](#)

09:40-10:00

Keynote 1

Cecilia M. Villas Bôas de Almeida, Paulista University (Brazil), Co-Editor-in-Chief of the Journal of Cleaner Production
Measuring What Matters: Sustainability Metrics for Resilient Leadership in a Complex World

10:00-10:20

Keynote 2

Ali Emrouznejad, Business Analytics Surrey Business School, University of Surrey (UK)
From Efficiency Measurement to Intelligent Leadership: DEA and AI for Sustainability and Resilience

10:20-10:40

Keynote 3

David Criekemans, University of Antwerp (Belgium), Geneva Institute of Geopolitical Studies (GIGS) (Switzerland)
Sustainability and Geopolitics - ESG to the Second Power (ESG²). The case for 'Geo-Resilience'

10:40-11:15

Discussion with Keynote Speakers

Moderators: **Johannes (Joost) Platje**, WSB Merito University in Wrocław (Poland)
Artur Kozłowski, WSB Merito University in Gdańsk (Poland)

11:15-11:45

Coffee Break

Location: WSB Merito University in Wrocław, building G, 14G Fabryczna St., Wrocław, Poland

Thursday, June 18

11:45-13:30

Parallel Sessions 1

Track PASR Room: 220	Track LC-CC Room: 305	Track SDG-LA Room: 219	Track AMMA & HRM-SIW Room: 222
<p>Track PASR: Modelling Probability Amplifiers of System Risk</p> <p>Track chairs:</p> <p>Johannes (Joost) Platje, WSB Merito University in Wrocław, Research Centre for System Risk Management, Poland</p> <p>Tino Schütte, Zittau/Görlitz University of Applied Sciences, Germany</p> <p>Kazim Baris Atici, Hacettepe University, Türkiye</p>	<p>Track LC-CC: Leadership Competences in the Face of Complex Challenges</p> <p>Track chairs:</p> <p>Harald Gell, Theresan Military Academy, Austria</p> <p>Piotr Pietrakowski, WSB Merito University in Wrocław, Poland</p> <p>Markus Will, Zittau/Görlitz University of Applied Sciences, Germany</p> <p>Bülent Çekiç, Hacettepe University, Türkiye</p>	<p>Track SDG-LA: Sustainability Literacy in Action: Education, Engagement, and Behavioral Change</p> <p>Track chairs:</p> <p>Selin Metin Camgöz, Hacettepe University, Türkiye</p> <p>Anna Zgrzywa-Ziemak, WSB Merito University in Wrocław, Poland</p> <p>Katarzyna Walecka-Jankowska, Wrocław University of Science and Technology, Poland</p>	<p>Track AMMA: Humanistic Approach to Future Leadership - Art of Management and Management of Art</p> <p>Track chairs:</p> <p>Michał Szostak, Civitas University, Poland</p> <p>Muhammad Majid Khan, COMSATS University, Pakistan</p> <p>Monika Kostera, L'université Rennes, France & Södertörn University, Sweden</p> <p>John Davies, University of Glasgow, UK</p> <p>Steven S. Taylor, The Business School, Worcester Polytechnic Institute, MI, USA</p>

Location: WSB Merito University in Wrocław, building G, 14G Fabryczna St., Wrocław, Poland

Presentations PASR:

Climate Risk and Corporate Payout Policy: Evidence from Dividends and Share Repurchases, **Burak Pirgaip**, Hacettepe University (Türkiye), **Djula Borozan**, Josip Juraj Strossmayer University of Osijek (Croatia)

AI Project Risks as a Probability Amplifier of Systemic Vulnerability, **Grzegorz Borkowski, Ewelina Ząb & Helena Dudycz**, Wrocław University of Economics and Business (Poland)

Systemic Risk of 30 of the World's Leading Banks During the Period 2014-2025, **Francisco Vargas Serrano**, Universidad de Sonora (Mexico)

What Should Leaders Know About Quantum Computing? A Business Analytics Perspective on Cross-Sector Quantum Preparedness, **Rafał Wojakowski & Athina Ioannou**, University of Surrey Business School (UK)

Strategic Evaluation of Logistics Performance in G20 Economies Under Uncertainty: A Stochastic Approach, **Tekiner Kaya**, Nevsehir Haci Bektas Veli University (Türkiye)

Presentations LC-CC:

Developing Sustainability-Oriented Leadership Competences for Social Entrepreneurship in Higher Education, **Kristīne Užule & Edgars Čerkovskis**, EKA University of Applied Sciences (Latvia)

Performance-Oriented Organizational Culture and Sustainable Leadership Identity: A Paradoxical Framework for Systemic Resilience in the Automotive Sector, **Filip Nemec**, University of Žilina (Slovakia)

Resilient Leadership through Paradox Management: the key competence for a complex future, **Agnieszka Miarecka**, WSB Merito University in Gdańsk (Poland)

The influence of commanders' cognitive models on team management processes and effectiveness, **Weronika Kowal & Joanna Hołub-Iwan**, Military University of Land Forces (Poland)

Digital Readiness as a Core Leadership Competency: Bridging Today with Tomorrow, **Karolina Oleksa-Marewska**, WSB Merito University in Poznań (Poland)

Presentations SDG-LA:

Green Innovation and Technology Readiness: Sustainable Development in the Global South, **Behrooz Gharleghi et al.**, Gisma University of Applied Sciences (Germany)

Barriers to Evidence-Based SDG Policymaking in Developing Countries, **Sadaf Tahir**, University of the National Education Commission in Kraków (Poland)

The Evolving Role of the University in Providing Up-To-Date Sustainable Skills: The Case of Florida Gulf Coast University, **Carlotta Benedetti**, University of Macerata (Italy)

From Awareness to Action: Relationships Among Sustainability Literacy, SDG Knowledge, Attitudes, and Sustainable Behaviors, **Irem Metin Orta et al.**, Atılım University (Türkiye)

ESG Projects in the Work of PR Specialists – Based on Empirical Research, **Dariusz Tworzydło**, University of Warsaw (Poland), **Przemysław Szuba**, WSB Merito University in Wrocław (Poland)

Presentations AMMA:

Enhancing Organizational Resilience Through Lean Gamification, **Maciej Pieńkowski**, WSB Merito University in Wrocław (Poland)

Aesthetic Competence of Leaders as a Humanistic Resource for Future Leadership: Conceptualization and Empirical Exploration, **Agnieszka Gawor, Karolina Dyrła-Mularczyk & Daria Cerazy**, WSB Merito University in Wrocław (Poland)

Track HRM-SIW: Human Resource Management for a Sustainable and Inclusive Workplace

Track chairs:

Małgorzata Baran, Civitas University, Poland

Małgorzata Rozkwitalska-Welenc, WSB Merito University in Gdańsk, Poland

Location: WSB Merito University in Wrocław, building G, 14G Fabryczna St., Wrocław, Poland

Presentations PASR:

Reconfiguring Behavioural Determinants of Sustainable Urban Transport under Systemic Disruptions: A Multi-Level Conceptual Framework, **Monika Paradowska**, University of Wrocław (Poland)

Let's turn digital. What can go wrong?, **Krzysztof Wojtkiewicz**, Wrocław University of Science and Technology (Poland)

Presentations LC-CC:

Future Logistics Competence as a Factor in The Competitiveness and Resilience of Supply Chains, **Eva Hoke & Romana Heinzová**, Tomas Bata University in Zlín (Czechia)

Sustainable Leadership and The Intoxication of Power, **Dariusz Pieńkowski**, Poznań University of Life Sciences (Poland)

Presentations SDG-LA:

Tourism as a Form of Experiential Learning in Older Age – Its Significance for Health and Well-Being in the Context of Sustainable Development, **Julita Markiewicz-Patkowska**, WSB Merito University in Wrocław (Poland)

Consumer Acceptance of Cosmetic Products Formulated with Upcycled Ingredients: A Multi-Method Examination of Product Cues and Psychological Drivers, **Marta Szaban**, Poznań University of Economics and Business (Poland)

Presentations HRM-SIW:

Competing for Talent: How Foreign-Owned Firms Reshape Organizational Management in Domestic Enterprises, **Izabela Szlaska**, Civitas University (Poland)

Trust, Recognition, and Organizational Justice in Academic Work: Implications for Employee Well-being and Inclusive HRM, **Iwona Werner & Agnieszka Springer**, WSB Merito University in Poznań (Poland)

Digital Labor, Flexible Work Practices, and Urban Sustainability in Poland: Examining the Mediating Role of Digital Innovation, **Muhammad Kamran et al.**, Civitas University (Poland)

Inclusive Talent Management: A Systematic Review, **Radosław Jarema**, WSB Merito University in Gdańsk (Poland)

Employee Well-Being and Work Engagement: An Employee-Centered Perspective, **Małgorzata Baran**, Civitas University (Poland)

A Cognitive-Motivational-Relational Model of Performance Review Affect and Justice, **Muhammad Iqbal**, National University of Modern Languages (Pakistan)

Location: WSB Merito University in Wrocław, building G, 14G Fabryczna St., Wrocław, Poland

Thursday, June 18

13:30-14:30 Lunch

During lunch: opportunity to participate in Campus Tour (13:30-13:50, starting point room 309, Lean Center)

14:30-15:30 Meet-the-Editors Session

Room: 305

Live stream: [WSB Merito University Wrocław YouTube channel](#)

Moderator: **Patrycja Karpińska**, WSB Merito University in Wrocław, Poland

Cecilia M. Villas Bôas de Almeida Co-Editor-in-Chief of the Journal of Cleaner Production,
Founding Editor of the Cleaner and Responsible Consumption

Ali Emrouznejad Editor-in-Chief of the Journal of Business Analytics
Editor of the Annals of Operations Research

Wim Lambrechts Managing Editor of the Sustainability Letters

Helena Wyligala Editor-in-Chief of the Rocznik Bezpieczeństwa Międzynarodowego

Johannes (Joost) Platje Editor-in-Chief of the Central European Review of Economics and Management

15:30-16:00 Coffee Break

Location: WSB Merito University in Wrocław, building G, 14G Fabryczna St., Wrocław, Poland

Thursday, June 18

16:00-17:00

Parallel Workshops: Creative Commons - Brainstorming on a Model of Systemic Risk

Systemic Risk Model Workshop Leader: Stefanie Kast, Zittau/Görlitz University of Applied Sciences (Germany) <i>Co-facilitated by members of the NAWA project team</i>	Stress Management – Building Leaders’ Mental Resilience Leader: Alicja Żak, WSB Merito University in Wrocław (Poland)	Negotiations in Crisis Situations Leader: Gustaw Michalewski, WSB Merito University in Wrocław (Poland)	New Technologies in Leadership Development Leader: Piotr Pietrakowski, WSB Merito University in Wrocław (Poland)
Room: BASF (034)	Room: 220	Room: Schumacher (035)	Room: Travelplanet (036)

20:00-22:30

Networking Buffet: Polish Specialties & Local Atmosphere



Venue: Złoty Pies Restaurant & Brewery, Rynek 41, Wrocław

Dress code: Informal

*Welcoming atmosphere curated by **Agnieszka Pawlak-Wolanin**, WSB Merito University in Wrocław*

Location: WSB Merito University in Wrocław, building G, 14G Fabryczna St., Wrocław, Poland

Friday, June 19

09:00-10:45

Plenary Session II

Room: 305

Session Host: Patrycja Karpińska

Live stream: [WSB Merito University Wrocław YouTube channel](#)

09:00-09:20

Keynote 4

Aydin Ozkan, Kent Business School, University of Kent (UK)

Sustainability vs Capital Allocation: Incentives, Pricing, and the Limits of ESG

09:20-09:40

Keynote 5

Francesco Saverio Ambrogetti, University of Bologna and IULM University (Italy), Principal Adviser of Innovative and Alternative Finance for Children (IF4C) at UNICEF

Emotion Raising: How to Astonish, Disturb, Seduce and Convince the Brain to Support Good Causes

09:40-10:00

Keynote 6

Stephen Purdom, Southern Bridge Capital (Panamá)

Sustainability Under Constraints – a Real World Example

10:00-10:45

Discussion with Keynote Speakers

Moderator: **Markus Will**, Zittau/Görlitz University of Applied Sciences (Germany)

10:45-11:15

Coffee Break

Location: WSB Merito University in Wrocław, building G, 14G Fabryczna St., Wrocław, Poland

Friday, June 19

11:15-13:00 Parallel Sessions 2

Track AI-ESG Room: 222	Track CEVI Room: 305	Track SRTS & Track PA-GTU Room: 220
<p>Track AI-ESG: Artificial Intelligence, Education and the Sustainable Development Goals</p> <p>Track chair:</p> <p>Wim Lambrechts, Open University of the Netherlands, the Netherlands; Hasselt University, Belgium</p>	<p>Track CEVI: Center for Energy Value Issues - Competencies for Energy Valuation and Investment</p> <p>Track chair:</p> <p>Kazim Baris Atici, Center for Energy Value Issues (CEVI, President), Hacettepe University, Türkiye</p>	<p>Track SRTS: Sustainability, Resiliency and Total Security in the Evolution of Electricity-Based Digitalized Energy Systems</p> <p>Track chairs:</p> <p>Katja Sirviö, University of Vaasa, Finland</p> <p>Petra Berg, University of Vaasa, Finland</p>
<p>Presentations AI-ESG:</p> <p>From “Sage on the Stage” to “A Guide on the Side”. The Transition of the Teacher’s Role in Modern Education, Karolina Jakubowska, WSB Merito University in Warsaw (Poland)</p> <p>Energy Price Forecasting with Statistical Methods, Machine Learning, and Neural Networks Agnieszka Kotala, WSB Merito University in Wrocław (Poland)</p>	<p>Presentations CEVI:</p> <p>Showing Character: Enthusiastic Business Conduct with Dutch FinTechs, Wim Westerman, University of Groningen (the Netherlands)</p> <p>The Narrative Foundations of Energy Competition in the Eastern Mediterranean: Turkey, Greece, Cyprus, and the Great Powers, Mehmet Baha Karan, Hacettepe University (Türkiye)</p>	<p>Presentations SRTS:</p> <p>Mythologized Progress, Systemic Vulnerability: A Marketing Systems Perspective on Security Risks in the Nordic Energy Transition, Petra Berg, University of Vaasa (Finland)</p> <p>The Impact of European Union Trade with the United States, China, Russia, and India on Actual CO₂ Emissions, Bartosz Fortuński, Opole University (Poland)</p>

Location: WSB Merito University in Wrocław, building G, 14G Fabryczna St., Wrocław, Poland

Presentations AI-ESG:

Future-Proofing Warehouse Management Transformation with AI - Technology Focused On Increasing Resilience Capabilities on Unpredictable Business Changes, **Iouri Semenov**, WSB Merito University in Poznań (Poland)

The Use of VR Technology in the Teaching Process at a University as an Element of ESG Strategy Implementation, **Agnieszka Pawlak-Wolanin & Krzysztof Kuźniak**, WSB Merito University in Wrocław (Poland)

Technologisation of Education as a Tool for Building Digital Fluency, **Robert Poskart**, University of Opole (Poland)

Agile, AI and Sustainability: Preparing Future Leaders For Uncertainty And Complex Challenges – Insights From An International Educational Project, **Jarosław Tomaszewski**, WSB Merito University in Wrocław (Poland)

Presentations CEVI:

Energy grids in 2026, **André Dorsman**, Dorsman van Hees LTD (the Netherlands), **Wim Westerman**, University of Groningen (the Netherlands)

Digitalization and Environmental Impact in the EU, **Robin van Emous & Rytys Krusinikas**, Kaunas University of Technology (Lithuania)

Motivations behind Investment Decisions behind Solar Heat for Industrial Processes in Türkiye: An opportunity for Industrial Decarbonization, **Yelda Erden Topal**, Middle East Technical University (Türkiye)

Climate Change Impacts on Traditional Food Systems and Health in Türkiye, **Sıdıka Başçı**, Ankara Yıldırım Beyazıt University (Türkiye)

Track PA-GTU: Psychological Antifragility: Growing Through Uncertainty

Track chairs:

Jarl Kampen, Wageningen University & Research, the Netherlands

Justyna Kuświk, WSB Merito University in Wrocław, Poland

Presentations PA-GTU:

Selected psychological determinants of subjective political efficacy, **Justyna Kuświk**, WSB Merito University in Wrocław, **Beata Pająk-Patkowska**, Adam Mickiewicz University (Poland)

Eco-Reproductive Anxiety, Anthropocentric Worldview, and Climate-Motivated Childlessness Among Polish Adults, **Anna Bernaciak**, Poznań University of Economics and Business, **Wojciech Trempała**, Kazimierz Wielki University (Poland)

You Cannot Build Sustainable Systems with Exhausted People: The Hidden Threat to Future Leadership, **Dominika Wilczyńska**, WSB Merito University in Gdańsk (Poland)

E-Governance Without Access: Digital Institutional Exclusion and the Lived Realities of Township Entrepreneurs, **Sibusisiwe Nyoni et al.**, Nelson Mandela University (South Africa)

Location: WSB Merito University in Wrocław, building G, 14G Fabryczna St., Wrocław, Poland

Friday, June 19

13:00-14:00 **Lunch**

13:40-14:00 **Poster Session**

Authors will be available by their posters for discussion from 13:40 to 14:00 on the 3rd floor.

1. Contemporary Expectations Towards Leaders: Exploring Preferred Leadership Characteristics, **Agnieszka Bera**, WSB Merito University in Wrocław (Poland)
2. Resilience of Global Supply Chains: Strategic Storage vs Just-in-Time Logistics in Wartime Conditions, **Przemysław Kitowski**, WSB Merito University in Gdańsk (Poland)
3. Determinants of Entrepreneurial Discoveries in Enterprises Participating in Participatory Processes: The Case of the Entrepreneurial Discovery Process (EDP), **Aldona Kucner**, WSB Merito University in Wrocław (Poland)
4. From compliance to strategic transformation: evolution and operational models of the Chief Sustainability Officer (CSO) role, **Katarzyna Kulig-Moskwa & Mateusz Rak**, WSB Merito University in Wrocław (Poland)
5. Taxonomy of Systemic Risks in Cryptocurrency Markets: A Systematic Literature Review, **Mateusz Musiał**, University of Opole (Poland)
6. The Role of Green Leadership in Building Poland's Environmental Security, **Bożenna Piątkowska**, WSB Merito University in Gdańsk (Poland)
7. Dominant Social Paradigm and Ignorance of Systemic Risks, **Johannes (Joost) Platje et al.**, WSB Merito University in Wrocław (Poland)

Location: WSB Merito University in Wrocław, building G, 14G Fabryczna St., Wrocław, Poland

8. A Sustainable Future? Increasing Systemic Risks and Their Ignorance, **Johannes (Joost) Platje et al.**, WSB Merito University in Wrocław (Poland)
9. Public Governance and Personnel Security in Public Services - The Organizational Dimension of Human Resources Management, **Barbara Sowa-Pyszka**, WSB Merito University in Gdańsk (Poland)
10. From Career-Enhancing Strategies to Agency: Gender Performativity and Empowerment in Women's Career Progression in the Energy Sector, **Małgorzata Rozkwitalska-Welenc**, WSB Merito University in Gdańsk (Poland)
11. Disinformation as a Systemic Risk Amplifier: Leadership Challenges in Crisis Governance and Public Trust, **Klaudia Skelnik**, WSB Merito University in Gdańsk (Poland)
12. More AI, More Stress? Re-validating a Thesis-Writing Stress Questionnaire and Comparing Student Cohorts Before and After Generative AI, **Grzegorz Sojka**, WSB Merito University in Poznań (Poland)
13. Personality Predictors of AI Use among Students, **Klaudia Strzelecka**, DSW Ideis University (Poland)
14. Research and Analysis of the Influence of Worldview on the Determinants of the Decision-Making Process under Conditions of Uncertainty, **Krzysztof Surma**, WSB Merito University in Wrocław (Poland)
15. Risks in the Trade of Strategically Important Goods: Regulatory, Economic, And International Security Analysis, **Marta Wolska**, Łukasiewicz Research Network – Institute of Non-Ferrous Metals (Poland)
16. Sustainability-Driven Forecasting of the Metal Scrap Market: AI Models, Market Conditions, and Long-Term Prospects, **Krzysztof Ziolkowski**, WSB Merito University in Gdańsk (Poland)

Location: WSB Merito University in Wrocław, building G, 14G Fabryczna St., Wrocław, Poland

Friday, June 19

14:00-15:30 Parallel Sessions 3

Track RE-OP & Track GBL-NP Room: 222	Track CEVI (<i>cont.</i>) & Track SSR-ST Room: 305	Track OWV Room: 220
<p>Track RE-OP: Resilient Europe: an Ordoliberal Perspective</p> <p>Track chairs:</p> <p>Lachezar Grudev, University of Applied Sciences Zwickau, Germany</p> <p>Ralph M. Wrobel, University of Applied Sciences Zwickau, Germany</p>	<p>Track CEVI: Center for Energy Value Issues - Competencies for Energy Valuation and Investment</p> <p>Track chair:</p> <p>Wim Westerman, University of Groningen, the Netherlands</p>	<p>Track OWV: Organic Waste Valorisation within the Circular Economy Pathway</p> <p>Track chairs:</p> <p>Valentyna V. Pidlisniuk, Jan Evangelista Purkyně University in Ústí nad Labem, Czechia</p> <p>Karim Al Souki, Jan Evangelista Purkyně University in Ústí nad Labem, Czechia</p> <p>Andrzej Żołnowski, University of Warmia and Mazury, Poland</p> <p>Aigerim Mamirova, Al-Farabi National University, Kazakhstan</p>

Location: WSB Merito University in Wrocław, building G, 14G Fabryczna St., Wrocław, Poland

Presentations RE-OP:

Escaping the Rare Earth Trap: Lessons from Japan for Europe, **Ralph Michael Wrobel**, University of Applied Sciences Zwickau (Germany)

International Mobility as Demographic Resilience: Spatial and Institutional Dynamics in Poland's Crisis Response, **Diana Rokita-Poskart**, Opole University of Technology (Poland)

Green Deal, Recovery and Resilience Facility, and Strategic Resilience in Small Open Economies: A Comparative Analysis of the Baltic States, **Raul Parts**, University of Tartu (Estonia)

International Trade and balance of payments deficit: The inflation as the Missing Link, **Lachezar Grudev**, University of Applied Sciences Zwickau (Germany)

Disclosure without Discipline? An Ordoliberal View on the Lending Relevance of ESG Reporting, **Philipp Schäfer**, University of Applied Sciences Zwickau (Germany)

Presentations CEVI:

Assessing the Quality of Energy Investments in the Energy Transition: A Regional Analysis, **Ceren Dirik Ayvaz**, Kırıkkale University (Türkiye), **Cem Menten**, Hacettepe University (Türkiye)

Complexity and Contagion in Energy Markets Based on Shannon and Transfer Entropy, **Zbigniew Kuryłek et al.**, WSB Merito University in Wrocław (Poland)

Evaluation of Corporate Sustainability of Pension Investment Funds, **Bogna Janik**, WSB Merito University in Poznań (Poland)

Presentations OWV:

Biomass Ash Valorization within the Circular Economy for Sustainable Soil Management and Crop Productivity, **Abdulmannan Rouhani et al.**, Jan Evangelista Purkyně University in Ústí nad Labem (Czechia)

Waste-Derived Amendments for Brownfield Phytomanagement under *Arundo donax* Establishment, **Ghazwa Basma et al.**, Jan Evangelista Purkyně University in Ústí nad Labem (Czechia)

Cultivation of Perennial Ryegrass and White Clover on Brownfield Soils: Effects on Soil Microbial Activity and Biomass Production for Animal Feeding, **Batoul Hamade et al.**, Jan Evangelista Purkyně University in Ústí nad Labem (Czechia)

Waste Valorization for Circularity in Miscanthus-Based Phytotechnology, **Valentyna Pidlisniuk**, Jan Evangelista Purkyně University in Ústí nad Labem (Czechia)

Impact of the Fly Ashes from Biomass Combustion on the Yield and Quality of Green Forage of Corn (*Zea mays* L.), **Andrzej Żołnowski et al.**, University of Warmia and Mazury (Poland)

Track GBL-NP: Gender Balance in Leadership – New Perspectives on Management in Times of Socio-Economic Challenges

Track chairs:

Małgorzata Kluska-Nowicka, WSB Merito University in Poznań, Poland

Agnieszka Springer, WSB Merito University in Poznań, Poland

Marzena Kluska-Maier, U.S. Air Force Institute of Technology, USA

Track SSR-ST: Systemic Security Risks in Sustainability Transitions – Geopolitical, Informational and Strategic Dimensions

Track chair:

Miłosz Gac, WSB Merito University in Gdańsk, Poland

Tomasz Smal, WSB Merito University in Wrocław, Poland

Presentations GBL-NP:

Women’s Leadership in Higher Education: A Qualitative Cross-Cultural Analysis,
Mudassira Sarfraz & Muhammad Kamran, Civitas University (Poland)

Equality and Inclusivity Climate and the Sequential Process of Workplace Violations: The Moderating Role of Employee Knowledge, **Małgorzata Kluska-Nowicka, Agnieszka Springer & Marzena Kluska-Maier**, WSB Merito University in Poznań (Poland)

Presentations SSR-ST:

From Economic Periphery to Regional Powerhouse: A Comparative Analysis of Systemic Resilience and Strategic Leadership in Poland and Slovakia,
František Vráb, Training & Consulting and University of Žilina (Slovakia)

Designing the South Asian Economic and Diplomatic Agency (SAEDA): A Blueprint for Enforceable Governance and Sustainable Integration in an Asymmetrical Region, **Parth Raman**, University of Wrocław (Poland)

Urban Climate Governance in Istanbul: Identifying Systemic Challenges and Policy Pathways through District-Level Analysis,
Betul Hande Gürsoy Haksevenler & Mehmet Ali Yildir, Marmara University (Türkiye)

Uncertainty for Everyone; A Brief but Broad Discussion of the Devil in the Details,
Laurenc DeVita, Research Centre for System Risk Management (USA)

Location: WSB Merito University in Wrocław, building G, 14G Fabryczna St., Wrocław, Poland

Friday, June 19

15:30-15:45 **Closing Session**

Room: 305

15:45-16:30 **Closing Coffee**

16:00-16:15 **CEVI Meeting**

Room: 222

16:15-16:30 **NAWA Project Meeting**

Room: 219

This conference has been supported by the Polish National Agency for Academic Exchange under the Strategic Partnerships programme (2024).



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