

# Human Resource Management

BACHELOR'S DEGREE - SPECIALITY

**Form:** Full-time

**Study form:** Hybrid

**Features:** Bachelor's degree • From October • English • 6 semesters

**City:** Chorzów/Katowice



## What will you learn?

- You will learn to carry out **recruitment, selection, and employee evaluation** processes while planning career paths.
- You will master the implementation and monitoring of **motivation systems** to support team effectiveness.
- You will learn methods for identifying and effectively utilising the **potential of employees**.
- You will learn how to identify training needs, design training programmes, and **evaluate their effectiveness**.
- You will learn to support human resource management using **specialised software**.
- You will gain knowledge of labour law in Poland and in **selected European countries**.

## Work opportunities

- You will find employment as a **human resources director**, managing human capital within a company.
- You will work as an **HR manager**, supporting organisational development through effective team management.
- You will be employed as a **training manager**, responsible for developing employees' competences.
- You will work as a **payroll and HR manager**, ensuring compliance with regulations and the efficiency of payroll systems.
- You will pursue a career as an **HRM consultant**, supporting organisations in optimising their HR processes.
- You will be employed as a **career advisor**, helping clients develop their professional paths.

## Study program

### Practical studies

We teach in a way that best prepares you for the real challenges you will encounter in your professional career.

- **Group projects** - real business problems.
- **Simulations** - decision-making in market conditions.
- **Internships and placements** - experience in companies.
- **Lectures with practitioners** - industry experts.



- **Modern tools** – current technologies.
- **Case studies** – analysis of real cases.

## **Selected major-specific courses**

- Foreign language
- Fundamentals of sociology
- Fundamentals of communication
- Fundamentals of psychology
- Fundamentals of law
- Fundamentals of information technology and office applications
- Protection of IP rights
- Fundamentals of management
- Mathematics
- Statistics and econometrics
- Organisational studies
- IT systems in management
- Fundamentals of finances
- Marketing and marketing research
- Organisational behaviour
- Microeconomics
- Financial accounting
- Corporate financial management
- Project management
- Quality management
- Human resource management

## **Selected specialization courses**

- Recruitment and selection of employees
- Human resources development



- Management of people in organisations
- Motivational systems
- Organisation of personnel processes in a company
- Employment planning
- Employee evaluation systems
- Organisation and conducting of training courses
- Occupational stress and job burnout
- Entrepreneurship - business simulation game

## Foreign language study

As part of their studies, our students participate in **Polish language classes**. These courses are designed to support everyday communication, facilitate integration into the local environment, and enhance their overall study experience in Poland.

## Internships and practical training

Student internships are an important part of the course. Students of undergraduate and long-cycle master's programmes complete **960 hours of internships** (24 weeks), gaining professional experience. If you already work in a profession related to your field of study, you may have your internship credited based on your employment. During your studies, you also have the opportunity to take part in a paid placement. Internship programmes are prepared by our partner employers, who tailor their requirements to specific positions, making it easier to take your first professional steps.

## Study completion requirements

You work in a team on a diploma project that addresses a practical or theoretical problem related to your field of study. By researching the literature and conducting your own analyses, you develop an original proposal for solving the problem. Everything you learn during your studies enables you to create a professional project based on real data and actions. To obtain your bachelor's degree, you must defend this project before a committee. You are the one who defines the direction of your project!

### How to become a WSB Merito University student

You can enroll in a **first degree (e.g. Bachelor's or Engineer's) program** if you have successfully completed your secondary education and have a secondary school-leaving

### Take the first step - register now!

Applicants are admitted on a first-come first-served basis. If you are to complete your secondary education this year, or you are studying for your first degree but have not yet earned it, **you can secure a place with us by**



certificate.  
[Learn more](#)

**signing up online.** Your educational service contract can be drawn up later as you have collected all of the required documents.  
[Learn more](#)